



## **NOTICE OF MEETING**

### **Employment Committee**

**Wednesday 18 June 2014, 7.30 pm**

**Council Chamber, Fourth Floor, Easthampstead House, Bracknell**

### **To: Employment Committee**

Councillor McLean (Chairman), Councillor Mrs Birch (Vice-Chairman), Councillors Allen, Angell, Davison, Leake, Mrs Temperton and Worrall

### **Non-Voting Co-optee**

Councillor Ward

### **cc: Substitute Members of the Committee**

Councillors Mrs Angell, Blatchford, Brunel-Walker, Ms Brown and Dudley

ALISON SANDERS

Director of Corporate Services

### **EMERGENCY EVACUATION INSTRUCTIONS**

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- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

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Published: 9 June 2014



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**AGENDA**

	Page No
<b>1. Apologies</b>	
To receive apologies for absence and to note the attendance of any substitute members.	
<b>2. Declarations of Interest</b>	
Any Member with a Disclosable Pecuniary Interest or an Affected Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.	
<b>3. Minutes from previous meeting</b>	
To approve as a correct record the minutes of the meeting of the Committee held on 12 February 2014.	1 - 4
<b>4. Urgent Items of Business</b>	
Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.	
<b>5. Minutes of Sub Groups</b>	
The Committee is asked to note the minutes of the Local Joint Committee held on 3 June 2014	5 - 8
<b>6. Retention of Market Premia - Senior Building Control Officer</b>	
The Committee is asked to consider whether the 15% market premia previously allocated to the Senior Building Control Surveyor post be allowed to continue for current recruitment.	9 - 16

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|-----|---|---------|
| 7.  | <b>Annual Performance Report on Retirements and Redundancies</b><br>To consider the Council's Annual Performance Report and updates regarding pensions discretions, early retirements and redundancies.   | 17 - 30 |
| 8.  | <b>Review of Dementia Services</b><br>To inform the Committee of the final outcome of the Review of Dementia Services.  | 31 - 32 |
| 9.  | <b>Pay Negotiations NJC for Local Authority Employees 2014-15</b><br>To inform the Committee of the pay negotiations with the National Joint Council for Local Authority Employees (NJC) 2014.  | 33 - 34 |
| 10. | <b>Grounds Maintenance - TUPE Transfer Update</b><br>The purpose of this report is to update the Committee on the progress of the TUPE transfer of Grounds Maintenance employees following the Public Realm procurement exercise which awarded the future provision of Grounds Maintenance to a private contractor, Continental Landscapes Ltd.   | 35 - 36 |
| 11. | <b>Exclusion of Public and Press</b><br>To consider the following motion:<br><br>That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of the following item which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act:<br><br>(1) Information relating to any individual (Items 12, 13, 14 & 15). |         |
| 12. | <b>Recruitment and Retention - Children's Social Care</b><br>The Committee to look at options in relation to recruitment and retention in Children's Social Care.   | 37 - 58 |
| 13. | <b>Proposed Redundancy - South East Grid for Learning</b><br>The purpose of this report is to seek approval to the redundancy of the postholder identified in the Exempt Appendix A which arises from the review of the South East Grid for Learning (SEGfL).   | 59 - 64 |
| 14. | <b>Facilities Review</b><br>To inform the Committee of the review of Facilities management provision, following the recent reduction of Council buildings.  | 65 - 74 |
| 15. | <b>ASCH&amp;H - Complaints Manager's Role</b><br>The purpose of this report is to seek approval to a redundancy, following the restructuring of the Performance team in Adult Social Care, Health & Housing.  | 75 - 80 |

16. **Date of Next Meeting**

8 October 2014